inditone

HRMS & Payroll

People, attendance and statutory payroll — including seasonal workforces.

PF · ESIC
PT · LWF built in

Configurable
statutory rates

Seasonal
workforce packs

Auto
payroll posting to Books

Employee records, attendance, leave, overtime and payroll with PF, ESIC, PT and LWF. Statutory rates are settings, not code — and industry packs handle seasonal and contract workforces.

Employee core

- Employee master with documents
- Departments, grades and designations
- Joining, transfer and exit
- Employee self-service

Time & attendance

- Shifts and rosters
- Attendance import from devices
- Leave policies and balances
- Overtime calculation

Payroll

- Salary structures and components
- PF, ESIC, PT, LWF with configurable rates
- Loans and advances
- Payslips and bank transfer files

Industry packs

- Seasonal workforce pack
- Contractor and gang payments
- Statutory registers and returns data
- Payroll journal posted to Books

How it flows

STEP 1
Onboard
Employee master & structure

STEP 2
Track
Attendance, leave, OT

STEP 3
Process
Payroll with statutory deductions

STEP 4
Pay
Bank file & payslips

STEP 5
Post
Journal into Books

CA + Tech — Tuning Indian Industries
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